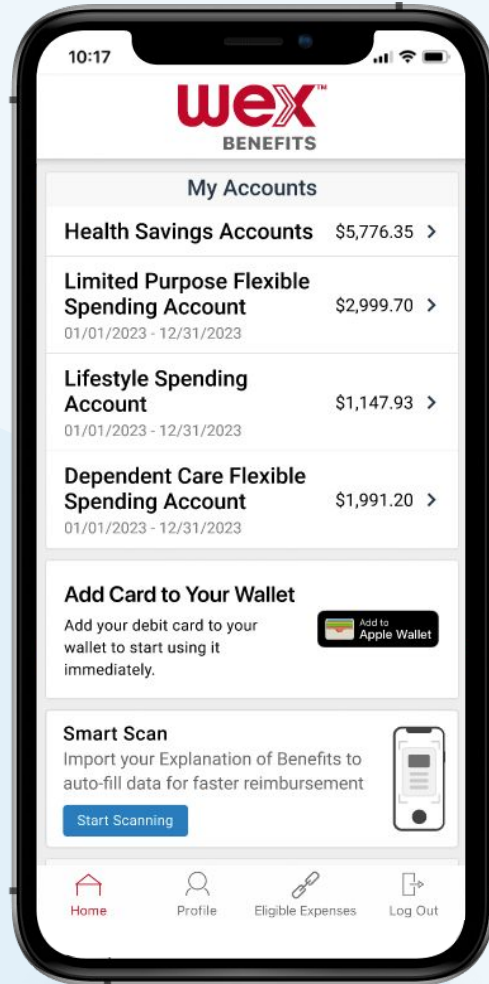




**Lifestyle spending account administration**

# Lifestyle Spending Account (LSA)

Help employees cover various wellness and lifestyle experiences that support their overall well-being.



- Design & funded post tax
- Eligible for physical, financial & emotional wellness expenses



- Supports positive employee lifestyle
- Fast, easy onboarding with flexible contribution schedules



- Seamlessly pair with other benefit plans
- Access everything conveniently from the mobile app



Benchmarking against  
other WEX clients

Average employer  
contribution

**\$750**

Average spend for consumers  
using their accounts

**\$500**

**30%**  
of WEX clients  
offer a carryover.



Here are most common  
contribution schedules for  
employers with a WEX LSA:

Plan Year start:

**56%**

Monthly:

**17%**

Quarterly:

**7%**

Other:

**20%**



WEX's LSA solution  
has supported a:

**77%**

year-over-year increase in  
employers offering LSAs and a

**305%**

year-over-year increase in  
LSA participation in 2022.

# Common eligible expenses



## Physical wellness

- Athletic equipment and accessories
- Exercise equipment
- Gym, health club, spa and fitness studio memberships
- Rock climbing, martial arts and tennis expenses
- Fitness classes (yoga, Pilates, spin/cycle, dance, etc.)
- Lessons (golf, swimming, tennis, dance, etc.)
- Personal trainer
- Fitness trackers
- Entry fees (marathons, leagues, etc.)
- Passes (ski, snowboard, golf, swimming, etc.)



## Financial wellness

- Student loan reimbursement
- Home purchase expense reimbursement (down payment, closing costs, etc.)
- Financial adviser and planning services
- Financial seminars and classes
- Identity theft services
- Pet insurance premiums



## Emotional wellness

- Meditation classes
- Non-medical counseling (marital, parental, etc.)
- Retreats (leadership, spiritual, etc.)
- Pet care (walkers, day care, grooming, etc.)
- Camping (equipment fees, etc.)
- Personal development classes (art, cooking, etc.)
- Annual park pass
- Hunting and fishing license

# Employee Experience



## User Tools

Easy to Access, Easy to Use

**Online Account**

**Mobile  
App**

**Card Option (not required)**



## Education

Confidence in the what, why, how

**Communicating  
the Benefit**

**Quick & Easy  
Reimbursement**



## Service

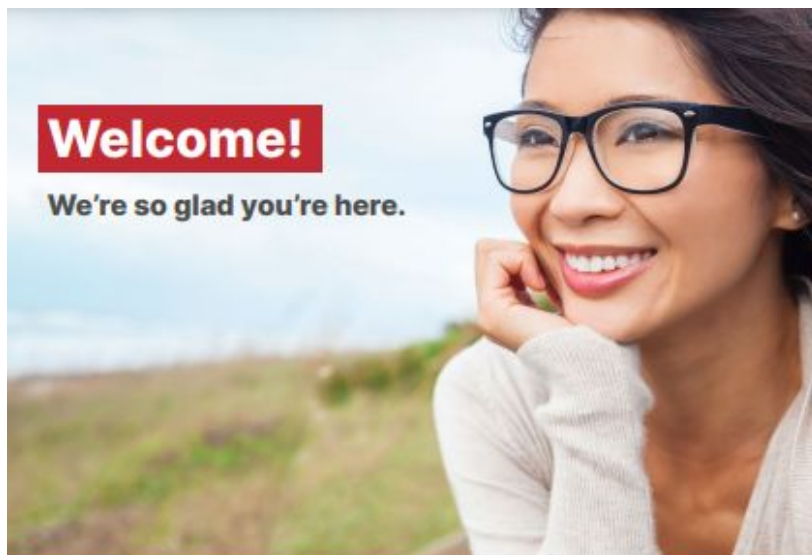
Available & Responsive

**Phone**

**Email  
Chat**

**24/7 Service**

# > Education & Communications



## We're excited to administer your new lifestyle spending account (LSA).

Effective [insert date], eligible employees may receive a taxable reimbursement up to \$250 for eligible expenses following the completion of a broad range of activities earned via the company's new Wellbeing Program administered by Virgin Pulse. Follow these quick and easy steps to earn points and receive up to \$250:

### Step One:

Enroll in your company's Wellbeing Program at [\[insert company URL\]](#) and begin earning wellbeing points.

### Step Two:

Sign up for a WEX LSA by:

1. Going to <https://benefitslogin.wexhealth.com/> and clicking "Login," then "FSA, FSA, HRA/Wellness & Commuter Login."
2. Click "Create your new username and password."

### Step Three:

Submit an LSA reimbursement request for any of the eligible expenses listed below.

## We're here to help.

WEX  
PO Box 2926  
Fargo, ND 58108



**Phone**  
866.451.3399



**Email**  
[customerservice@wexhealth.com](mailto:customerservice@wexhealth.com)



**Live chat**  
Log in to your online account to start a conversation

### What does it cover?

An LSA's eligible expense list is extensive, with a wide variety of options to choose from. There are three categories of expenses related to wellbeing: physical, financial and emotional. Eligible expenses include:

#### Physical Wellness

- Athletic equipment and accessories
- Exercise equipment
- Gym, health club, spa and fitness studio memberships
- Fitness classes (yoga, Pilates, spin/cycle, dance, etc.)
- Lessons (golf, swimming, tennis, dance, etc.)
- Personal trainer
- Fitness trackers and mobile app subscriptions
- Weight-loss programs
- Entry fees (marathons, leagues, etc.)
- Passes (ski, snowboard, golf, swimming, etc.)
- Nutritional supplements
- Nutritional counseling

#### Financial Wellness

- Student loan reimbursement
- Home purchase expense reimbursement (down payment, closing costs, etc.)
- Financial adviser and planning services
- Financial seminars and classes
- Credit monitoring services mobile app subscription

#### Emotional Wellness

- Meditation classes and mobile app subscriptions
- Counseling services and mobile app subscriptions
- Retreats (leadership, spiritual, etc.)
- Massage services
- Pet care (walkers, day care, grooming, etc.)
- Camping (equipment fees, etc.)
- Personal development classes (art, cooking, etc.)
- Annual park pass
- Hunting and fishing licenses

\*Excludes pre-tax and employer sponsored benefits.



## Access your benefits anytime, anywhere

Access your benefits on the go 24/7 with the Benefits Mobile App. Our free app gives you convenient, real-time access to all your benefits accounts, including your LSA, in one spot. This makes it easy to use your funds and view recent account activity without needing to call in.



# Questions?

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